

Exhibit

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Response to Request for Production Number 29, Dow Compensation Information

In response to Johnston's Second Set of Requests for Production of Documents Number 29, defendants the Dow Employees' Pension Plan and The Dow Chemical Company Retirement Board ("Defendants") provide the following chart compiling The Dow Chemical Company ("Dow") compensation information for the individuals identified in Defendants' response to Johnston's interrogatory number 3. This chart includes:

"Annual Pensionable Earnings," which is the employee's pensionable earnings for that year. It includes the compensation paid for services rendered to the Company such as base pay, overtime pay at base rate, lump-sum merit awards and target performance awards.

"Annual Performance Award Target Amount," which is the employee's target performance award. The employee's actual performance award may be adjusted upwardly or downwardly from this target.

The "Annual Pensionable Earnings" and the "Annual Performance Target Amount" are the compensation amounts considered when calculating an employee's pension.

No Dow compensation information is available from 2002 to 2004 because these employees were not employed at Dow during this time frame.

Response to Request for Production Number 29, Dow Compensation Information 2005

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$54,420.00	\$11,972.40
Participant 2	Participant 2	\$41,520.00	\$4,982.40
Participant 3	Participant 3	\$49,140.00	\$10,810.80
Participant 4	Participant 4	\$59,280.00	\$15,412.80
Participant 5	Participant 5	\$39,360.00	\$4,723.20
Participant 6	Participant 6	\$74,910.00	\$44,946.00
Participant 7	Participant 7	\$35,124.18	\$4,168.80
Participant 9	Participant 9	\$33,054.37	\$3,546.00
Participant 10	Participant 10	\$62,700.00	\$20,064.00
Participant 12	Participant 12	\$51,360.00	\$11,299.20
Participant 13	Participant 13	\$28,397.73	\$3,661.20
Participant 14	Participant 14	\$60,450.00	\$15,717.00
Participant 15	Participant 15	\$52,440.00	\$11,536.80
Participant 16	Participant 16	\$29,188.07	\$3,747.60
Participant 17	Participant 17	\$56,820.00	\$14,773.20
Participant 18	Participant 18	\$53,280.00	\$11,721.60
Participant 19	Participant 19	\$54,240.00	\$14,102.40
Participant 20	Participant 20	\$21,412.57	\$2,732.40
Participant 21	Participant 21	\$51,240.00	\$11,272.80
Participant 22	Participant 22	\$54,480.00	\$11,985.60
Johnston, Robert	Johnston, Robert	\$56,730.00	\$14,749.80
Participant 24	Participant 24	\$43,560.00	\$5,227.20
Participant 25	Participant 25	\$50,100.00	\$11,022.00
Participant 26	Participant 26	\$49,980.00	\$10,995.60
Participant 27	Participant 27	\$40,440.00	\$4,852.80
Participant 28	Participant 28	\$46,620.00	\$10,256.40
Participant 29	Participant 29	\$71,850.00	\$33,051.00
Participant 30	Participant 30	\$52,950.00	\$11,649.00
Participant 31	Participant 31	\$43,500.00	\$9,570.00
Participant 32	Participant 32	\$74,256.00	\$20,367.36
Participant 34	Participant 34	\$63,540.00	\$20,332.80
Participant 35	Participant 35	\$30,599.94	\$3,898.80
Participant 37	Participant 37	\$21,892.16	\$2,793.60
Participant 39	Participant 39	\$56,490.00	\$12,427.80
Participant 40	Participant 40	\$31,847.52	\$4,039.20
Participant 41	Participant 41	\$142,520.00	\$109,944.00
Participant 55	Participant 55	\$2,871.14	-
Participant 42	Participant 42	\$41,520.00	\$4,982.40
Participant 44	Participant 44	\$31,993.49	\$3,891.60
Participant 45	Participant 45	\$25,102.76	\$3,214.80
Participant 46	Participant 46	\$57,120.00	\$14,851.20
Participant 47	Participant 47	\$37,950.00	\$4,554.00
Participant 48	Participant 48	\$33,558.98	\$4,150.80
Participant 49	Participant 49	\$51,000.00	\$11,220.00
Participant 50	Participant 50	\$48,000.00	\$10,560.00
Participant 51	Participant 51	\$61,710.00	\$16,044.60
Participant 52	Participant 52	\$51,780.00	\$11,391.60
Participant 54	Participant 54	\$30,543.83	\$3,862.08

Response to Request for Production Number 29, Dow Compensation Information 2006

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$110,740.00	\$12,223.20
Participant 2	Participant 2	\$86,554.00	\$5,328.72
Participant 3	Participant 3	\$101,400.00	\$11,222.64
Participant 4	Participant 4	\$126,600.00	\$18,443.04
Participant 5	Participant 5	\$82,800.00	\$5,853.12
Participant 6	Participant 6	\$167,949.00	\$54,981.60
Participant 7	Participant 7	\$74,051.28	\$4,186.80
Participant 9	Participant 9	\$62,689.99	\$3,546.72
Participant 10	Participant 10	\$130,680.00	\$22,395.12
Participant 12	Participant 12	\$105,610.00	\$11,680.68
Participant 13	Participant 13	\$62,734.34	\$3,762.00
Participant 14	Participant 14	\$124,550.00	\$17,539.20
Participant 15	Participant 15	\$112,600.00	\$12,555.84
Participant 16	Participant 16	\$64,140.03	\$3,798.72
Participant 17	Participant 17	\$116,450.00	\$16,381.68
Participant 18	Participant 18	\$107,830.00	\$11,889.24
Participant 19	Participant 19	\$112,630.00	\$15,884.40
Participant 20	Participant 20	\$45,966.97	\$2,732.40
Participant 21	Participant 21	\$107,150.00	\$11,889.24
Participant 22	Participant 22	\$113,280.00	\$12,555.84
Johnston, Robert	Johnston, Robert	\$117,400.00	\$16,546.32
Participant 24	Participant 24	\$89,340.00	\$6,284.88
Participant 25	Participant 25	\$103,410.00	\$11,445.72
Participant 26	Participant 26	\$102,520.00	\$11,333.52
Participant 27	Participant 27	\$83,650.00	\$5,052.24
Participant 28	Participant 28	\$95,510.00	\$10,556.04
Participant 29	Participant 29	\$148,720.00	\$35,933.76
Participant 30	Participant 30	\$109,410.00	\$12,112.32
Participant 31	Participant 31	\$90,260.00	\$10,000.32
Participant 32	Participant 32	\$132,156.00	\$22,631.76
Participant 34	Participant 34	\$140,249.00	\$35,153.28
Participant 35	Participant 35	\$67,946.04	\$3,996.00
Participant 37	Participant 37	\$51,544.82	\$3,368.88
Participant 39	Participant 39	\$117,080.88	\$12,889.80
Participant 40	Participant 40	\$78,247.55	\$4,091.04
Participant 41	Participant 41	\$162,880.00	\$116,051.40
Participant 55	Participant 55		-
Participant 42	Participant 42	\$86,460.00	\$6,100.08
Participant 44	Participant 44	\$72,825.81	\$4,036.32
Participant 45	Participant 45	\$57,985.97	\$3,231.36
Participant 46	Participant 46	\$121,470.00	\$17,208.24
Participant 47	Participant 47	\$77,420.00	\$4,663.44
Participant 48	Participant 48	\$77,150.21	\$4,440.24
Participant 49	Participant 49	\$105,390.00	\$11,667.48
Participant 50	Participant 50	\$98,500.00	\$10,890.00
Participant 51	Participant 51	\$126,940.00	\$17,870.16
Participant 52	Participant 52	\$105,650.00	\$11,667.48
Participant 54	Participant 54	\$67,686.68	\$3,947.76

Response to Request for Production Number 29, Dow Compensation Information 2007

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$112,440.00	\$12,397.44
Participant 2	Participant 2	\$91,172.00	\$5,498.64
Participant 3	Participant 3	\$103,964.00	\$11,478.72
Participant 4	Participant 4	\$137,746.00	\$26,400.12
Participant 5	Participant 5	\$88,903.00	\$7,056.00
Participant 6	Participant 6	\$188,870.00	\$61,175.04
Participant 7	Participant 7	\$73,386.50	\$4,186.80
Participant 9	Participant 9	\$64,469.70	\$3,729.60
Participant 10	Participant 10	\$131,736.00	\$25,029.84
Participant 12	Participant 12	\$108,208.00	\$11,947.32
Participant 13	Participant 13	\$64,467.91	\$3,960.00
Participant 14	Participant 14	\$125,280.00	\$17,539.20
Participant 15	Participant 15	\$119,024.00	\$13,200.00
Participant 16	Participant 16	\$68,637.02	\$3,882.24
Participant 17	Participant 17		-
Participant 18	Participant 18	\$108,454.00	\$11,938.08
Participant 19	Participant 19	\$116,580.00	\$16,408.56
Participant 20	Participant 20	\$45,875.93	\$2,756.88
Participant 21	Participant 21	\$111,934.00	\$12,397.44
Participant 22	Participant 22	\$119,455.00	\$12,856.80
Johnston, Robert	Johnston, Robert	\$122,458.00	\$17,263.68
Participant 24	Participant 24	\$91,494.00	\$7,346.88
Participant 25	Participant 25	\$106,912.00	\$11,823.24
Participant 26	Participant 26	\$105,882.00	\$11,709.72
Participant 27	Participant 27	\$88,064.00	\$5,330.16
Participant 28	Participant 28	\$97,734.00	\$10,789.68
Participant 29	Participant 29	\$156,644.00	\$39,507.00
Participant 30	Participant 30	\$113,142.00	\$12,512.28
Participant 31	Participant 31	\$95,152.00	\$10,560.00
Participant 32	Participant 32	\$139,168.00	\$26,671.44
Participant 34	Participant 34	\$147,273.54	\$39,930.00
Participant 35	Participant 35	\$68,595.45	\$4,081.68
Participant 37	Participant 37	\$58,375.44	\$3,476.88
Participant 39	Participant 39	\$121,270.00	\$13,429.68
Participant 40	Participant 40	\$75,434.82	\$4,279.68
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$90,804.00	\$7,763.52
Participant 44	Participant 44	\$72,183.73	\$4,123.44
Participant 45	Participant 45	\$59,209.66	\$3,364.56
Participant 46	Participant 46	\$133,886.00	\$25,855.20
Participant 47	Participant 47	\$79,864.00	\$4,817.52
Participant 48	Participant 48	\$78,778.24	\$4,582.08
Participant 49	Participant 49	\$108,988.00	\$12,052.92
Participant 50	Participant 50	\$100,850.00	\$11,134.20
Participant 51	Participant 51	\$131,154.00	\$18,459.84
Participant 52	Participant 52	\$108,988.00	\$12,052.92
Participant 54	Participant 54	\$67,573.52	\$4,073.76

Response to Request for Production Number 29, Dow Compensation Information 2008

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$115,524.00	\$12,769.68
Participant 2	Participant 2	\$93,934.00	\$5,663.52
Participant 3	Participant 3	\$105,652.00	\$11,650.32
Participant 4	Participant 4	\$138,948.00	\$26,400.12
Participant 5	Participant 5	\$90,770.00	\$7,302.72
Participant 6	Participant 6	\$111,517.05	\$61,175.04
Participant 7	Participant 7	\$76,638.97	\$4,417.20
Participant 9	Participant 9	\$63,359.56	\$3,813.84
Participant 10	Participant 10	\$135,026.00	\$25,779.96
Participant 12	Participant 12	\$111,102.00	\$12,276.00
Participant 13	Participant 13	\$67,393.76	\$4,068.72
Participant 14	Participant 14	\$128,670.00	\$18,108.72
Participant 15	Participant 15	\$129,660.00	\$18,866.40
Participant 16	Participant 16	\$70,525.97	\$4,105.44
Participant 17	Participant 17		-
Participant 18	Participant 18	\$109,428.00	\$12,056.88
Participant 19	Participant 19	\$121,114.00	\$17,065.44
Participant 20	Participant 20	\$45,947.98	\$2,756.88
Participant 21	Participant 21	\$117,164.00	\$12,986.16
Participant 22	Participant 22	\$117,850.00	\$12,984.84
Johnston, Robert	Johnston, Robert	\$126,392.00	\$17,781.12
Participant 24	Participant 24	\$99,188.00	\$11,226.60
Participant 25	Participant 25	\$110,614.00	\$12,236.40
Participant 26	Participant 26	\$109,112.00	\$12,060.84
Participant 27	Participant 27	\$92,536.00	\$5,596.56
Participant 28	Participant 28	\$98,088.00	\$10,789.68
Participant 29	Participant 29	\$162,968.00	\$45,907.68
Participant 30	Participant 30	\$116,358.00	\$12,856.80
Participant 31	Participant 31	\$99,400.00	\$11,008.80
Participant 32	Participant 32	\$143,886.00	\$27,471.72
Participant 34	Participant 34		-
Participant 35	Participant 35	\$70,709.04	\$4,285.44
Participant 37	Participant 37	\$59,763.34	\$3,607.20
Participant 39	Participant 39	\$124,378.00	\$13,731.96
Participant 40	Participant 40	\$77,800.96	\$4,525.92
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$99,264.00	\$10,967.88
Participant 44	Participant 44	\$71,798.80	\$4,350.24
Participant 45	Participant 45	\$61,945.40	\$3,499.20
Participant 46	Participant 46	\$140,900.00	\$26,954.16
Participant 47	Participant 47	\$83,472.00	\$5,046.48
Participant 48	Participant 48	\$81,133.30	\$4,880.16
Participant 49	Participant 49	\$113,682.00	\$12,595.44
Participant 50	Participant 50	\$103,330.00	\$11,412.72
Participant 51	Participant 51	\$134,056.00	\$18,829.44
Participant 52	Participant 52	\$111,402.00	\$12,294.48
Participant 54	Participant 54	\$70,926.93	\$4,277.52

Response to Request for Production Number 29, Dow Compensation Information 2009

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$116,088.00	\$12,769.68
Participant 2	Participant 2	\$47,196.00	\$5,663.52
Participant 3	Participant 3	\$105,912.00	\$8,472.96
Participant 4	Participant 4	\$138,948.00	\$26,400.12
Participant 5	Participant 5	\$91,284.00	\$7,302.72
Participant 6	Participant 6		-
Participant 7	Participant 7	\$76,451.58	\$4,417.20
Participant 9	Participant 9	\$65,764.31	\$3,813.84
Participant 10	Participant 10	\$135,684.00	\$25,779.96
Participant 12	Participant 12	\$111,600.00	\$12,276.00
Participant 13	Participant 13	\$14,344.83	\$4,068.72
Participant 14	Participant 14	\$21,558.00	\$18,108.72
Participant 15	Participant 15	\$134,760.00	\$18,866.40
Participant 16	Participant 16	\$72,808.98	\$4,105.44
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$121,896.00	\$17,065.44
Participant 20	Participant 20	\$13,607.67	\$2,756.88
Participant 21	Participant 21	\$118,056.00	\$12,986.16
Participant 22	Participant 22	\$118,044.00	\$12,984.84
Johnston, Robert	Johnston, Robert	\$127,008.00	\$17,781.12
Participant 24	Participant 24	\$102,060.00	\$11,226.60
Participant 25	Participant 25	\$111,240.00	\$12,236.40
Participant 26	Participant 26	\$109,644.00	\$12,060.84
Participant 27	Participant 27	\$93,276.00	\$5,596.56
Participant 28	Participant 28	\$98,088.00	\$10,789.68
Participant 29	Participant 29	\$163,956.00	\$45,907.68
Participant 30	Participant 30	\$116,880.00	\$12,856.80
Participant 31	Participant 31	\$16,680.00	\$11,008.80
Participant 32	Participant 32	\$144,588.00	\$27,471.72
Participant 34	Participant 34		-
Participant 35	Participant 35	\$21,152.51	\$4,285.44
Participant 37	Participant 37	\$17,804.79	\$3,607.20
Participant 39	Participant 39	\$124,836.00	\$13,731.96
Participant 40	Participant 40	\$79,366.78	\$4,525.92
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$99,708.00	\$10,967.88
Participant 44	Participant 44	\$39,737.84	\$4,350.24
Participant 45	Participant 45	\$62,495.08	\$3,726.72
Participant 46	Participant 46	\$141,864.00	\$26,954.16
Participant 47	Participant 47	\$84,108.00	\$5,046.48
Participant 48	Participant 48	\$44,578.42	\$4,880.16
Participant 49	Participant 49	\$114,504.00	\$12,595.44
Participant 50	Participant 50	\$60,522.00	\$11,412.72
Participant 51	Participant 51		-
Participant 52	Participant 52	\$111,768.00	\$12,294.48
Participant 54	Participant 54	\$74,034.00	\$4,277.52

Response to Request for Production Number 29, Dow Compensation Information 2010

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$119,486.00	\$17,576.16
Participant 2	Participant 2		-
Participant 3	Participant 3	\$106,702.00	\$12,823.20
Participant 4	Participant 4	\$142,658.00	\$28,680.00
Participant 5	Participant 5	\$101,601.00	\$12,000.96
Participant 6	Participant 6		-
Participant 7	Participant 7	\$75,828.39	\$4,527.36
Participant 9	Participant 9	\$62,885.10	\$3,931.92
Participant 10	Participant 10	\$139,754.00	\$28,113.60
Participant 12	Participant 12	\$111,600.00	\$13,392.00
Participant 13	Participant 13		-
Participant 14	Participant 14		-
Participant 15	Participant 15	\$136,670.00	\$20,557.80
Participant 16	Participant 16	\$71,912.73	\$4,187.52
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$127,586.00	\$19,308.60
Participant 20	Participant 20		-
Participant 21	Participant 21	\$121,221.00	\$17,823.12
Participant 22	Participant 22	\$119,714.00	\$14,405.76
Johnston, Robert	Johnston, Robert	\$127,958.00	\$19,222.20
Participant 24	Participant 24	\$105,120.00	\$12,687.84
Participant 25	Participant 25	\$113,740.00	\$13,708.80
Participant 26	Participant 26	\$112,114.00	\$13,512.96
Participant 27	Participant 27	\$94,206.00	\$5,663.52
Participant 28	Participant 28	\$103,053.00	\$11,982.24
Participant 29	Participant 29	\$168,876.00	\$47,560.80
Participant 30	Participant 30	\$118,730.00	\$14,292.00
Participant 31	Participant 31		-
Participant 32	Participant 32	\$147,838.00	\$29,697.60
Participant 34	Participant 34		-
Participant 35	Participant 35		-
Participant 37	Participant 37		-
Participant 39	Participant 39	\$124,259.52	\$15,130.08
Participant 40	Participant 40	\$84,736.52	\$4,638.96
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$102,618.00	\$12,384.00
Participant 44	Participant 44		-
Participant 45	Participant 45	\$66,084.01	\$3,838.32
Participant 46	Participant 46	\$145,054.00	\$29,138.40
Participant 47	Participant 47	\$63,081.00	\$5,046.48
Participant 48	Participant 48		-
Participant 49	Participant 49	\$118,529.00	\$17,455.20
Participant 50	Participant 50		-
Participant 51	Participant 51		-
Participant 52	Participant 52	\$111,768.00	\$13,412.16
Participant 54	Participant 54	\$72,805.58	\$4,384.80

Response to Request for Production Number 29, Dow Compensation Information 2011

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$128,264.00	\$19,321.20
Participant 2	Participant 2		-
Participant 3	Participant 3	\$63,315.00	\$13,105.44
Participant 4	Participant 4	\$147,340.00	\$29,625.60
Participant 5	Participant 5	\$102,838.00	\$12,408.48
Participant 6	Participant 6		-
Participant 7	Participant 7	\$90,113.93	\$4,726.80
Participant 9	Participant 9	\$72,481.46	\$4,050.00
Participant 10	Participant 10	\$142,208.00	\$28,507.20
Participant 12	Participant 12	\$112,160.00	\$13,472.64
Participant 13	Participant 13		-
Participant 14	Participant 14		-
Participant 15	Participant 15	\$139,912.00	\$22,477.44
Participant 16	Participant 16	\$74,815.23	\$4,296.24
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$133,764.00	\$21,563.52
Participant 20	Participant 20		-
Participant 21	Participant 21	\$131,238.00	\$19,803.60
Participant 22	Participant 22	\$128,656.00	\$14,621.76
Johnston, Robert	Johnston, Robert	\$96,111.00	\$20,503.68
Participant 24	Participant 24	\$107,932.00	\$13,004.64
Participant 25	Participant 25	\$116,620.00	\$14,051.52
Participant 26	Participant 26	\$113,168.00	\$13,593.60
Participant 27	Participant 27	\$39,495.00	\$5,703.12
Participant 28	Participant 28	\$105,693.00	\$12,389.76
Participant 29	Participant 29	\$171,980.00	\$48,273.12
Participant 30	Participant 30	\$120,590.00	\$14,506.56
Participant 31	Participant 31		-
Participant 32	Participant 32	\$151,578.00	\$30,439.20
Participant 34	Participant 34		-
Participant 35	Participant 35		-
Participant 37	Participant 37		-
Participant 39	Participant 39	\$127,208.22	\$15,297.12
Participant 40	Participant 40	\$83,048.61	\$4,741.20
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$106,040.00	\$12,792.96
Participant 44	Participant 44		-
Participant 45	Participant 45	\$67,875.49	\$3,938.40
Participant 46	Participant 46	\$150,062.00	\$30,187.20
Participant 47	Participant 47		-
Participant 48	Participant 48		-
Participant 49	Participant 49	\$129,560.00	\$19,580.40
Participant 50	Participant 50		-
Participant 51	Participant 51		-
Participant 52	Participant 52	\$112,328.00	\$13,492.80
Participant 54	Participant 54	\$74,611.34	\$4,498.56

Response to Request for Production Number 29, Dow Compensation Information 2012

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$130,848.00	\$19,688.40
Participant 2	Participant 2		-
Participant 3	Participant 3		-
Participant 4	Participant 4	\$151,458.00	\$30,424.80
Participant 5	Participant 5	\$105,814.00	\$12,755.52
Participant 6	Participant 6		-
Participant 7	Participant 7	\$80,495.49	\$4,854.24
Participant 9	Participant 9	\$69,453.46	\$4,127.04
Participant 10	Participant 10	\$71,552.00	\$28,677.60
Participant 12	Participant 12	\$114,802.00	\$13,836.96
Participant 13	Participant 13		-
Participant 14	Participant 14		-
Participant 15	Participant 15	\$144,584.00	\$23,264.64
Participant 16	Participant 16	\$80,373.29	\$4,313.52
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$139,042.00	\$22,383.36
Participant 20	Participant 20		-
Participant 21	Participant 21	\$133,894.00	\$20,140.20
Participant 22	Participant 22	\$122,758.00	\$14,752.80
Johnston, Robert	Johnston, Robert		-
Participant 24	Participant 24	\$110,632.00	\$13,330.08
Participant 25	Participant 25	\$117,976.00	\$14,178.24
Participant 26	Participant 26	\$116,400.00	\$14,042.88
Participant 27	Participant 27		-
Participant 28	Participant 28	\$109,356.00	\$17,074.80
Participant 29	Participant 29	\$175,854.00	\$49,432.32
Participant 30	Participant 30	\$122,298.00	\$14,709.60
Participant 31	Participant 31		-
Participant 32	Participant 32	\$155,616.00	\$31,260.00
Participant 34	Participant 34		-
Participant 35	Participant 35		-
Participant 37	Participant 37		-
Participant 39	Participant 39	\$127,475.92	\$15,297.12
Participant 40	Participant 40	\$80,230.62	\$4,816.80
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$109,098.00	\$13,151.52
Participant 44	Participant 44		-
Participant 45	Participant 45	\$75,716.81	\$4,083.84
Participant 46	Participant 46	\$156,726.00	\$31,576.80
Participant 47	Participant 47		-
Participant 48	Participant 48		-
Participant 49	Participant 49	\$133,796.00	\$20,167.20
Participant 50	Participant 50		-
Participant 51	Participant 51		-
Participant 52	Participant 52	\$112,530.00	\$13,505.76
Participant 54	Participant 54	\$76,613.94	\$4,620.24

Response to Request for Production Number 29, Dow Compensation Information 2013

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$132,896.00	\$19,983.60
Participant 2	Participant 2		-
Participant 3	Participant 3		-
Participant 4	Participant 4	\$155,804.00	\$31,308.00
Participant 5	Participant 5	\$111,595.75	\$13,848.41
Participant 6	Participant 6		-
Participant 7	Participant 7	\$82,474.11	\$4,970.88
Participant 9	Participant 9	\$70,256.99	\$4,226.40
Participant 10	Participant 10		-
Participant 12	Participant 12	\$121,062.00	\$15,023.23
Participant 13	Participant 13		-
Participant 14	Participant 14		-
Participant 15	Participant 15	\$146,254.00	\$23,427.84
Participant 16	Participant 16	\$78,653.35	\$4,417.20
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$143,276.00	\$23,032.32
Participant 20	Participant 20		-
Participant 21	Participant 21	\$135,838.00	\$20,422.80
Participant 22	Participant 22	\$126,967.00	\$15,706.66
Johnston, Robert	Johnston, Robert		-
Participant 24	Participant 24	\$116,145.25	\$14,401.80
Participant 25	Participant 25	\$124,047.25	\$15,393.67
Participant 26	Participant 26	\$122,865.00	\$15,247.01
Participant 27	Participant 27		-
Participant 28	Participant 28	\$114,972.00	\$17,280.00
Participant 29	Participant 29	\$180,814.00	\$50,867.04
Participant 30	Participant 30	\$125,130.00	\$15,076.80
Participant 31	Participant 31		-
Participant 32	Participant 32	\$160,730.00	\$32,323.20
Participant 34	Participant 34		-
Participant 35	Participant 35		-
Participant 37	Participant 37		-
Participant 39	Participant 39	\$2,941.75	-
Participant 40	Participant 40	\$35,769.48	\$4,879.44
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$112,706.00	\$13,599.36
Participant 44	Participant 44		-
Participant 45	Participant 45	\$28,601.97	-
Participant 46	Participant 46	\$161,964.00	\$32,556.00
Participant 47	Participant 47		-
Participant 48	Participant 48		-
Participant 49	Participant 49	\$137,478.00	\$20,712.60
Participant 50	Participant 50		-
Participant 51	Participant 51		-
Participant 52	Participant 52	\$115,466.75	\$14,265.72
Participant 54	Participant 54	\$78,748.62	\$4,749.84

Response to Request for Production Number 29, Dow Compensation Information 2014

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 1	Participant 1	\$136,554.00	\$20,583.00
Participant 2	Participant 2		-
Participant 3	Participant 3		-
Participant 4	Participant 4	\$160,450.00	\$32,246.40
Participant 5	Participant 5	\$118,383.90	\$14,277.60
Participant 6	Participant 6		-
Participant 7	Participant 7	\$84,854.30	\$5,119.92
Participant 9	Participant 9	\$72,355.09	\$4,353.12
Participant 10	Participant 10		-
Participant 12	Participant 12	\$129,365.60	\$15,624.00
Participant 13	Participant 13	\$53,564.90	\$4,068.72
Participant 14	Participant 14		-
Participant 15	Participant 15	\$147,404.00	\$23,616.00
Participant 16	Participant 16	\$36,323.60	\$4,430.16
Participant 17	Participant 17		-
Participant 18	Participant 18		-
Participant 19	Participant 19	\$147,552.00	\$23,723.52
Participant 20	Participant 20		-
Participant 21	Participant 21	\$138,872.00	\$20,912.40
Participant 22	Participant 22	\$133,504.80	\$16,083.36
Johnston, Robert	Johnston, Robert		-
Participant 24	Participant 24	\$123,012.50	\$14,833.44
Participant 25	Participant 25	\$132,240.10	\$15,963.84
Participant 26	Participant 26	\$130,766.40	\$15,780.96
Participant 27	Participant 27		-
Participant 28	Participant 28	\$119,140.00	\$17,989.20
Participant 29	Participant 29	\$186,668.00	\$52,547.04
Participant 30	Participant 30	\$128,890.00	\$15,544.80
Participant 31	Participant 31		-
Participant 32	Participant 32	\$166,056.00	\$33,388.80
Participant 34	Participant 34		-
Participant 35	Participant 35		-
Participant 37	Participant 37		-
Participant 39	Participant 39		-
Participant 40	Participant 40		-
Participant 41	Participant 41		-
Participant 55	Participant 55		-
Participant 42	Participant 42	\$116,158.00	\$14,006.88
Participant 44	Participant 44		-
Participant 45	Participant 45		-
Participant 46	Participant 46	\$168,070.00	\$33,825.60
Participant 47	Participant 47		-
Participant 48	Participant 48		-
Participant 49	Participant 49	\$142,344.00	\$21,479.40
Participant 50	Participant 50		-
Participant 51	Participant 51		-
Participant 52	Participant 52	\$119,573.50	\$14,365.44
Participant 54	Participant 54	\$81,083.00	\$4,892.40

Supplemental Response to Request for Production Number 29, Dow Compensation Information

Dow Employees' Pension Plan and The Dow Chemical Company Retirement Board ("Defendants") hereby provide this supplemental response to Johnston's Second Set of Requests for Production of Documents Number 29. While Defendants maintain their objections as set forth in Johnston's Second Set of Requests for Production of Documents Number 29, including their objection that this information is inapplicable to Plaintiff's claim for benefits, this chart includes The Dow Chemical Company ("Dow") compensation information for the eight individuals subject to Section 10.46(c)(ii) of the Dow Employees' Pension Plan, and identified in Defendants' supplemental Exhibit A to Defendants' response to plaintiff's interrogatory number 3.

This chart includes:

"Annual Pensionable Earnings," which is the employee's pensionable earnings for that year. It includes the compensation paid for services rendered to the Company such as base pay, overtime pay at base rate, lump-sum merit awards and target performance awards.

"Annual Performance Award Target Amount," which is the employee's target performance award. The employee's actual performance award may be adjusted upwardly or downwardly from this target.

The "Annual Pensionable Earnings" and the "Annual Performance Target Amount" are the compensation amounts considered when calculating an employee's pension.

No Dow compensation information is available from 2002 to 2004 because these employees were not employed at Dow during this time frame.

Response to Request for Production Number 29, Dow Compensation Information 2005

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$71,736.00	\$22,955.52
Participant 11	Participant 11	\$34,198.05	\$4,190.40
Participant 23	Participant 23	\$33,002.68	\$4,143.60
Participant 33	Participant 33	\$53,940.00	\$11,866.80
Participant 36	Participant 36	\$43,680.00	\$5,241.60
Participant 38	Participant 38	\$45,900.00	\$10,098.00
Participant 43	Participant 43	\$50,940.00	\$11,206.80
Participant 53	Participant 53	\$54,900.00	\$12,078.00

Response to Request for Production Number 29, Dow Compensation Information 2006

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$147,562.00	\$25,224.60
Participant 11	Participant 11	\$80,167.35	\$4,358.88
Participant 23	Participant 23	\$78,506.78	\$4,358.88
Participant 33	Participant 33	\$109,740.00	\$12,112.32
Participant 36	Participant 36	\$89,480.00	\$6,293.28
Participant 38	Participant 38	\$94,430.00	\$10,445.16
Participant 43	Participant 43	\$103,690.00	\$11,445.72
Participant 53	Participant 53	\$111,740.00	\$12,334.08

Response to Request for Production Number 29, Dow Compensation Information 2007

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$157,819.00	-
Participant 11	Participant 11	\$82,894.69	\$4,415.04
Participant 23	Participant 23	\$77,371.59	\$4,540.32
Participant 33	Participant 33	\$110,532.00	\$12,167.76
Participant 36	Participant 36	\$90,784.00	\$7,276.80
Participant 38	Participant 38	\$97,566.00	\$10,789.68
Participant 43	Participant 43	\$104,052.00	\$11,445.72
Participant 53	Participant 53	\$114,348.00	\$12,627.12

Response to Request for Production Number 29, Dow Compensation Information 2008

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$167,160.00	\$47,033.28
Participant 11	Participant 11	\$79,376.26	\$4,613.76
Participant 23	Participant 23	\$80,447.91	\$4,812.48
Participant 33	Participant 33	\$111,996.00	\$12,349.92
Participant 36	Participant 36	\$53,060.00	\$7,276.80
Participant 38	Participant 38	\$100,948.00	\$11,167.20
Participant 43	Participant 43	\$105,782.00	\$11,674.08
Participant 53	Participant 53	\$116,702.00	\$12,879.24

Response to Request for Production Number 29, Dow Compensation Information 2009

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$167,976.00	\$47,033.28
Participant 11	Participant 11	\$25,730.59	\$4,613.76
Participant 23	Participant 23	\$83,292.84	\$4,812.48
Participant 33	Participant 33	\$112,272.00	\$12,349.92
Participant 36	Participant 36		-
Participant 38	Participant 38	\$101,520.00	\$11,167.20
Participant 43	Participant 43	\$17,688.00	\$11,674.08
Participant 53	Participant 53	\$29,271.00	\$12,879.24

Response to Request for Production Number 29, Dow Compensation Information 2010

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$169,656.00	\$47,597.76
Participant 11	Participant 11		-
Participant 23	Participant 23	\$87,420.86	\$4,966.56
Participant 33	Participant 33	\$113,952.00	\$13,714.56
Participant 36	Participant 36		-
Participant 38	Participant 38	\$104,570.00	\$12,621.60
Participant 43	Participant 43		-
Participant 53	Participant 53		-

Response to Request for Production Number 29, Dow Compensation Information 2011

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$171,412.00	\$47,597.76
Participant 11	Participant 11		-
Participant 23	Participant 23	\$90,839.56	\$5,135.76
Participant 33	Participant 33	\$114,288.00	\$13,714.56
Participant 36	Participant 36		-
Participant 38	Participant 38	\$108,070.00	\$13,037.76
Participant 43	Participant 43		-
Participant 53	Participant 53		-

Response to Request for Production Number 29, Dow Compensation Information 2012

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$175,556.00	\$49,371.84
Participant 11	Participant 11		-
Participant 23	Participant 23	\$87,485.92	\$5,197.68
Participant 33	Participant 33	\$57,144.00	\$13,714.56
Participant 36	Participant 36		-
Participant 38	Participant 38	\$112,809.00	\$13,363.20
Participant 43	Participant 43		-
Participant 53	Participant 53		-

Response to Request for Production Number 29, Dow Compensation Information 2013

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$180,588.00	\$50,803.20
Participant 11	Participant 11		-
Participant 23	Participant 23	\$87,325.93	\$5,249.52
Participant 33	Participant 33		-
Participant 36	Participant 36		-
Participant 38	Participant 38	\$114,050.00	\$13,750.56
Participant 43	Participant 43		-
Participant 53	Participant 53		-

Response to Request for Production Number 29, Dow Compensation Information 2014

Last Name	First Name	Annual Pensionable Earnings	Annual Performance Award Target Amount
Participant 8	Participant 8	\$186,280.00	\$52,429.44
Participant 11	Participant 11		-
Participant 23	Participant 23	\$89,256.08	\$5,380.56
Participant 33	Participant 33		-
Participant 36	Participant 36		-
Participant 38	Participant 38	\$115,068.00	\$13,819.68
Participant 43	Participant 43		-
Participant 53	Participant 53		-